

## Our Quality, Environment and Safety Policy

Weilburger Coatings Italia S.r.l. adheres to the mission of the Weilburger Group, which aims to be a world leader in the production of special coatings for the industrial sector.

In line with the group's policy, Weilburger Coatings Italia S.r.l. pursues the **goals** it considers essential for its success:

**strong specialisation, continuous innovation and high-quality standards**

To achieve this, the policy is based on two key principles:

- 1- **Customer satisfaction**, ensuring that the implicit and explicit requirements for the products supplied are in line with customer expectations.
- 2- The **continuous improvement** of our organisational system in terms of effectiveness with respect to **Quality** and **Environmental** objectives and in preventive terms with regards to **Safety**.

To ensure that these principles are met, Weilburger Coatings Italia S.r.l. has implemented and maintains an Environmental, Quality and Safety Management System in accordance with **ISO 14001:2015, ISO 9001:2015 and ISO 45001:2018** requirements.

Weilburger Coatings Italia S.r.l. also aims to base its Policy on the following points:

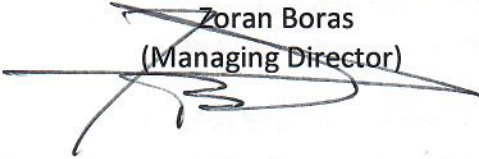
- Compliance with applicable national and international laws and regulations and contractual clauses.
- Measurement of the effectiveness and efficiency of its processes through appropriate indicators to monitor compliance with the objectives and principles of the corporate policy.
- Evaluation, qualification and monitoring of suppliers of products/services deemed critical, establishing a relationship of mutual cooperation with them.
- Attention to new available technologies and/or organisational actions to reduce the consumption of raw materials, energy and natural resources and to minimise waste, discharges and emissions.
- Development of the skills and professionalism of the company's human resources.
- Foster involvement and raise awareness at all levels of the significant risks and environmental impacts related to activities carried out in accordance with the principles of safety and environmental protection.
- Preparation, distribution and the keeping up to date of management and operational procedures for the constant monitoring of health and safety of employees and all persons present within the local unit and in external workplaces.

- Bolstering of training and information activities, involving the workers' representative for occupational safety and health and all workers, making them aware of their individual obligations and the importance of every one of their actions with a view to achieving forecast results and their responsibility in terms of occupational health and safety and the environment.
- Commitment to defining behavioural patterns and working procedures that reduce occupational illnesses and accidents and protect the environment.
- Identification and periodical monitoring of the hazards associated with the various activities taking place within the local unit and in external workplaces and assess the related risks to workers' health and safety, with the support and involvement of all workers.
- Assessment of occupational health and safety risks as well as the environmental impacts of organisational, technical, procedural and plant changes in advance rather than in hindsight.
- Raising awareness among contractors and suppliers to require compliance with this policy and the environmental and safety laws and procedures adopted by the company.
- Commitment to the continuous improvement of environmental, quality and occupational health and safety management systems.
- Increasing the involvement and empowerment of workers at all levels, including through information and training programmes.
- Promotion of a virtuous flow of cross-communication between the various company figures in order to improve the performance of the integrated environment, quality and occupational health and safety management system.
- Carrying out periodic reviews of this policy and the integrated environment, quality and occupational health and safety management system to verify and ensure their congruence, suitability and appropriateness to the organisation, the effectiveness of their performance and to enable the reformulation of continuous improvement objectives.
- Making this policy available to all stakeholders, including through publication on the company website.

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**Weilburger Coatings Italia S.r.l.**

Zoran Boras  
(Managing Director)



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